

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
1st Floor Conference Room, Oneida County Courthouse
December 9, 2015

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Dave Hintz, Carol Pederson, Billy Fried, Sonny Paszak

ALSO PRESENT: Lisa Charbarneau (Labor Relations/Employee Services); Michael Romportl (Lane Information); Jack Flint (ITS); Dan Hess, Lloyd Gauthier (Sheriff's Office); Bill Freudenberg (County Board); Jenni Lueneburg (secretary)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 10:00 a.m. in the 1st Floor Conference Room of the Oneida County Courthouse. It was noted that this meeting had been properly posted in accordance with the Wisconsin Open Meeting Law and meets the Americans with Disabilities Act.

APPROVE AGENDA

Motion by Hintz to approve the agenda for today's meeting as posted. Second by Pederson. All members present voting 'Aye'. Motion carried.

APPROVE MINUTES

Motion by Paszak to approve the minutes of November 11, 2015. Second by Hintz. All members present voting 'Aye'. Motion carried.

VOUCHERS, REPORTS AND BILLS

Committee briefly reviewed information. Motion by Paszak to approve the vouchers, reports and bills as presented. Second by Pederson. All members present voting 'Aye'. Motion carried.

LAND INFORMATION AIDE VACANCY REVIEW APPEAL

Charbarneau reports that the Land Information Aide position is a 50% position and will be vacated at the end of the year. Brief discussion led by Romportl on this position. Motion by Paszak to approve the Land Information Aide position and to waive the six month waiting period. Second by Hintz. Fried inquired about efforts to merge resources and staff of other departments in order to full fill the duties of this position rather than hire a new employee. Discussion held. Romportl said he would support combining this part time position with another part time position within the county with similar duties. Discussion held on the hours and needs of this position. Committee voted on motion; all members present voting 'Aye'. Motion carried.

CLOSED SESSION

Motion by Fried, second by Hintz to adjourn into closed session as stated by the Chairman in pursuant to Section 19.85(1)(c) considering employment, promotion compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility (Topic: Exempt-hourly ITS compensation and exempt employee performance evaluation) and Section 19.85(1)(f) considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the

reputation of the person referred to in such data. (Topic: Employee leave of absence request), and Section 19.85(1)(e) deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session (Topic: Deputy Association Bargaining).

Roll call vote taken; all members voting 'Aye'. Committee went into closed session at 10:13 a.m.

Staff present in closed session: Hess, Gauthier, Freudenberg, Charbarneau, Lueneburg, Flint

RETURN TO OPEN SESSION

Motion by Hintz to return to open session. Second by Fried. Roll call vote taken with all voting in the affirmative. Motion carried. Return to open session at 10:32 a.m.

The following motion was made in closed session:

Motion by Paszak to approve a Leave of Absence for the Department on Aging employee. Second by Pederson. Roll call vote taken with all voting in the affirmative. Motion carried.

PAID TIME OFF POLICY

- ACCURAL OF THE BENEFIT, REMOVE CLOSURE DAYS FROM PTO BANK AND PAYOUT/CAP FOR GENERAL MUNICIPAL EMPLOYEES

Topics to be discussed at future meeting once more information is gathered.

INSURANCE PREMIUM DEDUCTIONS

Charbarneau reports that Finance Director Sorenson is unavailable for this meeting to discuss this matter but Sorenson is still against splitting the health insurance premium deductions between payrolls at this time. Cushing suggests taking no actions at this time on the matter until the Finance Director can be available to discuss the matter further. Hintz would also like to have the committee consider changing payroll to bimonthly rather than biweekly. To be discussed at future meeting.

WELLNESS/HEALTH UPDATES

None

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

December 16, 2015 at 9:30 a.m.

FUTURE AGENDA TOPICS

Exempt hourly compensation

Health Insurance premium deductions

Paid Time Off Policy

Brief discussion on meeting per diems; to be discussed at the next Administration meeting

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Hintz to adjourn. Second by Pederson. All members present voting 'Aye'. Motion carried. Meeting adjourned at 10:54 a.m.



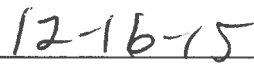
Ted Cushing, Chairman



Date



Jennifer Lueneburg, Committee Secretary



Date